

Internal Board Performance Evaluation

1. Information on the evaluation cycle and period, evaluation scope, method, evaluation content, etc. of the board self-evaluation (or peer evaluation):

| Evaluation cycle | Evaluation period | Evaluation scope | Evaluation method | Evaluation content |
|-------------------------|--------------------------------------|----------------------|-------------------------------|---|
| Implemented once a year | January 1, 2025 to December 31, 2025 | Board of Directors | Board members self-evaluation | <ol style="list-style-type: none"> 1. Extent of participation in Company operations 2. Improving the quality of Board decision making 3. Board composition and structure 4. Selection and continuing education of directors 5. Internal control |
| Implemented once a year | January 1, 2025 to December 31, 2025 | Individual directors | Board members self-evaluation | <ol style="list-style-type: none"> 1. Understanding of the Company and awareness of responsibilities 2. Extent of participation in Company operations 3. Internal relationship management and communication 4. Professionalism and continuing education of directors 5. Internal control |

2. Evaluation procedures : The Conference Affairs unit is in charge of this evaluation, which is conducted in the form of questionnaires. The questionnaires are uniformly collected at the end of January every year, then the evaluation content is compiled into an evaluation results report and submitted to the Board meeting of the first quarter.

3. The results of the internal evaluation are as follows :

| Overall performance evaluation of the Board of Directors | | |
|--|--------------|---|
| Evaluation aspect | Score (note) | Evaluation result |
| Extent of participation in company operations | 5 | The result of the overall evaluation of the Board of Directors showed that the average score of the five major aspects reached 5 points, indicating that the overall operation of the Company's Board of Directors was excellent. |
| Improving the quality of Board decision making | 5 | |
| Board composition and structure | 5 | |
| Selection and continuing education of directors | 5 | |
| Internal control | 5 | |

| Director performance evaluation | | |
|--|---------------------|--|
| Evaluation aspect | Score (note) | Evaluation result |
| Understanding of the Company and awareness of responsibilities | 5 | The result of the director evaluation showed that the average score in the five major aspects was 4.99 points, indicating that the overall performance of the Company's directors was excellent. |
| Extent of participation in company operations | 4.97 | |
| Internal relationship management and communication | 5 | |
| Professionalism and continuing education of directors | 5 | |
| Internal control | 5 | |

Note: The evaluation score is expressed as a range of 0–5 points, with 5 points being the maximum.